**SCRUTINY FORWARD PLAN 2023-2025**

| Item | DESCRIPTION &TYPE OF ACTION | DEPARTMENT | Proposed Scrutiny Meeting |
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| Management of Contaminates | Scrutiny of the Authority's management of contaminates and hazardous materials. | Response | TBC |
| Staff Sickness | A review of the impact of staff sickness over the last 3 years and how this is managed by MFRA. | POD | 25th January 2024 |
| Employee work/life balance | Scrutiny of the Authority's working practices which offer staff a greater work life balance (including hybrid and family friendly policies) and the impact they have for the Authority to become an employer of choice when tackling retention, recruitment and development of staff. | POD | 25th April 2024 |
| Enforcement and Prosecution Action | Scrutiny of the Authority's prosecution and enforcement powers and how they are used. | Protection | 16th January 2025 |
| Culture, Inclusivity and Behaviours | Scrutiny of how the Authority has progressed in development of culture and inclusivity over the past two years and how it plans to progress it in the future. | POD | 25th September 2024 |
| The environment and the impact on MFRS's operational response (broken down into smaller topics through the two years) | A review of how environmental changes and developments are impacting the Authority in terms of wildfires, alternative fuels, the fleet management, pathway to net zero and flooding. | Response<br>Preparedness<br>Estates<br>SLT | Operational response to Wildfires – 25th January 2024<br>Update on Pathway to Net Zero including Fleet Management – 16th January 2025<br>Alternative Fuels - TBC<br>Operational response to flooding - TBC |

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| Actions from Staff Survey and Preparation for 2024 | Scrutiny of the actions undertaken from the 2022 Staff Survey and preparation for the staff survey in 2024. | S&P | 25th April 2024 |
| Protections adaptation to new legislation and the response to and actions from the Grenfell Tower and Manchester Enquiry | Scrutiny of the Authority's response to new legislation resulting from Grenfell Tower and the Manchester Enquiry with a focus on the actions arising and how they are implemented. | Response | 25th January 2025 |

*Standing Items:*

Health and Safety Review

Scrutiny Forward Work Plan